



## Executive Certified Program

### THIS CERTIFICATES

THAT:

**MAURICIO ANAYA GALOFRE**

#### CERTIFICATE OF APPROVAL

HAS FULFILLED THE REQUIREMENTS OF THE CERTIFIED EXECUTIVE PROGRAM IN:

**EXCS CERTIFICATION - EMPLOYEE EXPERIENCE & CULTURE STRATEGY**

With a duration of 24 Academic Hours. June 05th, 2023.

JOSÉ GERARDO GUARISMA JR, Ed.D. Ph.D.  
FLORIDA GLOBAL UNIVERSITY PRESIDENT & CHANCELLOR  
CEO CENTER EMPOWERMENT LEADERSHIP

RODRIGO FERNÁNDEZ DE PAREDES A.  
CEO XCUSTOMER GROUP

Affiliated and Endorsed by:



\*Non-Degree Executive Academic Training

