CEL
Center of Education and Leadership

Badge Awarded to:

FABIOLA CHINCHILLA ZAMORA



Culture and Leadership That Transform

Understand culture and leadership as drivers of organizational transformation. Diagnose the culture of a team or organization using models and tools. Design behaviors through behavioral economics and lead change systematically. Lead in a transformational, adaptive, and emergent way in contexts of uncertainty. Build psychological safety, develop talent, and plan for succession.

Skills Acquired

Course Modality: Online
Academic Hours: 24 hours
Course Date: September 30, 2026

Signatory Name: Andrés Santacruz
Signatory Title: Academic Director

Course Approval Criteria

- **Learning Unit 1:** Fundamentals: Culture and Leadership That Transform
- **Learning Unit 2:** Organizational Culture: Understanding, Diagnosing, and Building
- **Learning Unit 3:** Transformational, Adaptive, and Emergent Leadership
- **Learning Unit 4:** Competencies, Human Factors, Talent Development, and Transformation Plan

- **Objective 1:** Recognize culture and leadership as drivers of transformation, distinguishing between traditional and transformational leadership models.
- **Objective 2:** Diagnose organizational culture using models and tools, and design behaviors and change initiatives based on behavioral economics.
- **Objective 3:** Apply transformational, adaptive, and emergent leadership styles to mobilize teams in contexts of uncertainty.
- **Objective 4:** Develop a leadership and cultural transformation plan that integrates psychological safety, talent development, and succession planning.

Additional Academic Information

- Certified by CEL and endorsed by Florida Global University.
- Digital verification code available on the institutional platform.

José Gerardo Guarisma Jr., Ed.D. Ph.D
Florida Global University President
Center of Education and Leadership CEO