



Executive Certified Program

THIS CERTIFICATES

THAT:

MAURICIO ANAYA GALOFRE

CERTIFICATE OF APPROVAL

HAS FULFILLED THE REQUIREMENTS OF THE CERTIFIED EXECUTIVE PROGRAM IN:

EXCS CERTIFICATION - EMPLOYEE EXPERIENCE & CULTURE STRATEGY

With a duration of 24 Academic Hours. June 05th, 2023.

JOSÉ GERARDO GUARISMA JR, Ed.D. Ph.D.
FLORIDA GLOBAL UNIVERSITY PRESIDENT & CHANCELLOR
CEO CENTER EMPOWERMENT LEADERSHIP

RODRIGO FERNÁNDEZ DE PAREDES A.
CEO XCUSTOMER GROUP

Affiliated and Endorsed by:



*Non-Degree Executive Academic Training

